



Code of Ethics

PolaireTech's mission is to supply complete, standardized, modular, small-scale LNG solutions to economically unlock small and isolated gas resources and thereby replace diesel and LPG with a cleaner energy source.

We believe that PolaireTech should be sustainable in terms of environmental, social, and financial performance. For us this means to contribute to a responsible transition to a hydrogen-based economy, to remain accountable to our workers, communities, and shareholders, and to be financially viable to ensure growth.

PolaireTech International will be recognised for a caring and pro-active approach towards the environment, as well as the well-being of all our stakeholders by our clients and other interested and affected parties.

To meet this aim, we will:

- Comply with all applicable laws, governance requirements, related regulations, and international best practices.
- Conduct our business with integrity, honesty, and humility to foster trust in those individuals and organisations we interact with.
- Collaborate with others in a spirit of cooperation, support, and accountability to collectively achieve our goals.
- Contribute to the global reduction of greenhouse gas emissions to limit the impact of climate change.
- Protect our workers, clients, and communities from harm by promoting responsible management and inherent safety in design and operations.
- Respect one another and accept responsibility for ethical conduct towards others. We do not discriminate on the basis of nationality, race, preferences, or creed.
- Own our commitments and deliver on our promises to our shareholders, employees, clients, and the wider community in which we operate.
- Protect any sensitive personal and corporate information we are entrusted with to the best of our ability.
- Promote a culture that cares about and fosters innovation, professional growth, career development, workplace flexibility, and work/life balance.

Freek van Heerden

Freek van Heerden
Chairperson and MD
29 September 2023

